

## **HSE POLICY**

Long term business success of Abraj depends on the ability to continually improve our H&S performance in a systematic manner through target setting, audits, industry best practices and bench-marking to protect health and safety of personnel and assets. This commitment is in the best interest of our customers, our employees, our contractors, other stakeholders and the communities in which we live and work.

Abraj requires the active commitment and accountability for H&S from all employees and stakeholders. Line management has a leadership role in the communication & implementation of and ensuring compliance with, H&S policies and standards.

## We are committed to:

- protect, and strive for the improvement of health and safety of our people at all times
- set h&s performance objectives, measure results, assess and continually improve processes, assuring best services, through the use of an effective management system
- communicate openly with stakeholders and ensure an understanding of our h&s policies, standards, programs and performance as well as rewarding outstanding h&s performance
- improve our performance on issues relevant to our stakeholders that are of global concern and on which we can have an impact, and share with them our knowledge of successful h&s programs and initiatives.
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- provide required procedures, effective control of work (cow) and lifesaving rules (lsr).
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- reinforce on empowerment of each employee to intervene and stop any unsafe work with full support from the management
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- meet specified customer requirements and ensure continuous customer satisfaction
- plan for, respond to and recover from any emergency, crisis and business disruption
- ensure personal protective equipment compliance during activities.
- ensure that all employees are competent to carry out their duties and provide all information, instructions, supervision and necessary training required to fulfil the safe work
- recognized and reward on good behavior reporting